

# Recruitment

**Guiyang Symphony Orchestra** is a professional orchestra in China, organized under the auspices of the Cultural Institute of the Guiyang People's Government and Xingli Group ( a largest retail group in Guizhou Province).

The Guiyang Symphony Orchestra will be participating in many major performances. Guiyang Symphony Orchestra has organized and will organized many tours outside Guiyang. It has been the "Cultural Representative" of Guiyang. The Orchestra currently has several openings for various sections, and welcomes applications from musicians around the world:

<b>Assistant Concertmaster</b>	<b>1</b>	<b>Assistant Principal 2nd Violin</b>	<b>1</b>
<b>Violin tutti</b>	<b>4</b>	<b>Viola tutti</b>	<b>4</b>
<b>Cello tutti</b>	<b>4</b>	<b>Principal Double bass</b>	<b>1</b>
<b>Double bass tutti</b>	<b>4</b>	<b>Second Oboe and English Horn</b>	<b>1</b>
<b>Second Bassoon</b>	<b>1</b>	<b>Principal Horn</b>	<b>1</b>
<b>Third Horn</b>	<b>1</b>	<b>Assistant Principal Trumpet</b>	<b>1</b>
<b>Harpist</b>	<b>1</b>	<b>Timpanist</b>	<b>1</b>

1. Terms and conditions of employment:

Salary (gross, in Chinese currency, CNY)

- a. Regular musicians: CNY \$4,000.00 - \$7,000.00 per month  
Section principals: CNY \$8,000.00 ↑ per month;
- b. We provide a single apartment for all full time orchestra musicians;
- c. The salary includes one month paid vacation;
- d. Any fulltime musicians who have continually worked in the Guiyang Symphony Orchestra for two years will receive a monthly increment from the third year onwards.
- e. The Orchestra will purchase labor insurance and health insurance for each musician. The musician shall be reimbursed for two one-way airfares in economy class: one, at the commencement of the initial Contract shall cover the cost of travel from the place of recruitment to Guiyang, and the second, at the end of the final contract, shall cover the cost of travel from Guiyang back to the place of origin.

*(Notes, for reference only: CNY - USD exchange rate is 683 : 100; In the First Half of 2009 in Guiyang, the per capita disposable income of urban residents are CNY \$1, 309.27 per month. the per capita living expenses of urban residents are CNY \$953.79 per month)*

Musicians will work maximum twenty six (26) hours per week;

Annual professional responsibilities include:

- Preparation for a maximum of 80 different programs for public performance per annum;
- a reasonable number of hours of individual or group tuition, recordings and other activities;

The performance season runs from early March through to the end of February of the following year. This is a one-year contract.

## Eligibility

Guiyang Symphony Orchestra welcomes applications from experienced professional musicians, aged between 18-45, who have received a complete musical training in an institution of international repute, and able to participate in English-language rehearsals.

## Application Guidelines and Procedure

The application process consists of three stages:

- i. The application registration:

Applications must be submitted by post to arrive in Guiyang on or before May 31, 2010 and should enclose with the following: CV, one copy of passport, diplomas, along with 3 copies of a recent photograph; Applicants must also provide one copy of an audition DVD (which should be UNEDITED, CONTINUOUS and should be of all the pieces and excerpts required for the audition). The video should include:

- a. any one work of the applicant's choice, approximately fifteen to twenty minutes in length. The piece should accurately reflect the applicant's highest level of playing ability.
- b. two excerpts of a high technical level in differing styles are to be selected from the appointed pieces in Guiyang Symphony Orchestra repertoire list (can be request by email or call).
- ii. The audition DVD will be screened and a list of candidates for live audition will be compiled. Guiyang Symphony Orchestra will select an Audition Panel that will review all the DVD submitted and compile a list of candidates for live audition (Applicants should note that all video and other application materials will not be returned).
- iii. Time and spot for live audition will be confirmed accordingly. Details of the live audition will be taken in Guiyang or otherwise noticed.

<b>Instrument</b>	<b>a. Own choice</b>	<b>b.</b>	<b>c.</b>
<b>violin</b>	1st movement of one of the Mozart concertos (including cadenza)	<b>Orchestral excerpts</b>  <b>(can be email request)</b>	<b>sight-reading</b>  <b>(might be given at live audition)</b>
<b>viola</b>	One movement of one of the unaccompanied suites by J. S. Bach		
<b>cello</b>	One movement of one of the unaccompanied suites by J. S. Bach		
<b>Double bass</b>	1st movement of a standard concerto or One movement of one of the unaccompanied suites by J. S. Bach		
<b>Oboe</b>	1st movement of a standard concerto		
<b>Bassoon</b>	1st movement of a Mozart concerto		
<b>Trumpet</b>	1st movement of a standard concerto		
<b>Horn</b>	1st movement of Mozart concerto		
<b>Harp</b>	1st movement of concerto		
<b>Timpani</b>	1st movement of a standard concerto		

Note: Piano accompany is not compulsory

#### Contact information

Applications should be sent to the following address:

Guiyang Symphony Orchestra Recruitment Office

Guiyang Symphony Orchestra

Grand Theatre Shinan Road No.265

Guiyang 550003

Guizhou Province

P.R.China

For inquiries:

Telephone: +86 851 5509898

Email: [gyso@chinagyso.com](mailto:gyso@chinagyso.com)

Website: [www.chinagyso.com](http://www.chinagyso.com)