

Shenzhen Symphony Orchestra Job Opening for Concertmaster 2025

About the SZSO:

The Shenzhen Symphony Orchestra stands as a leading cultural ambassador for Shenzhen and a key force in the arts scene. Since our founding, we've been dedicated to becoming a world-class orchestra. We perform regularly both in China and internationally, collaborating with renowned conductors and musicians, and presenting dozens of high-quality concerts each year, earning a strong reputation in the field.

The Opportunity:

To further enhance our artistic core and drive excellence, we are seeking an exceptional violinist from around the globe to join us as our Concertmaster.

Position:

Concertmaster (1 position)

Who We're Looking For (Requirements):

1. **Open to All:** Candidates of any nationality are welcome.
2. **Respect Local Laws:** Must adhere to Chinese laws and social norms.
3. **Professional Alignment:** Should be comfortable working within China's established systems and development context.
4. **Cultural Engagement:** Values alignment and a willingness to contribute to cultural exchange are important.
5. **Professionalism & Passion:** Must demonstrate strong character, professional ethics, a deep love for orchestral music, and commitment to the role.
6. **Physical and Psychological Fitness:** Must possess physical fitness appropriate for job duties and sound mental preparedness, capable of sustaining frequent rehearsals and performance commitments.
7. **Education:** Bachelor's degree or higher in Violin Performance. Degrees from international institutions must be recognized by China's Ministry of Education.
8. **Exceptional Skill:** Possess outstanding violin technique, professional competence, an international perspective, and the ability to meet the demands of the position.

Application Deadline

N/A

How to Apply (Email Only):

- **Email Address:** hr@sso.org.cn (Use for applications and questions)
- **Email Subject:** [Your Full Name] - Application for Concertmaster (e.g., Li Wei - Application for Concertmaster)
- **Required Documents (All as PDFs except video):**
 1. **Resume (1 page):** Include contact info, education, key performance history,

awards.

2. **Proof of Education:** Scans of your degree certificates/diplomas. For international degrees, include proof of recognition by China's Ministry of Education.
3. **Performance Documentation:** Scans of competition awards, concert programs, or links to performance videos.
4. **Relevant Experience Proof:** If applicable, scans confirming previous Concertmaster or Associate Concertmaster roles.

Preliminary Audition Video (MP4 File): Details below.

Content:

1. An **unedited** solo video recording made **within the last 6 months**.
2. **Must Include:**
 - **Two Concertos (Complete 1st Movements with Cadenzas):**
One from: Mozart Violin Concerto No. 3, 4, or 5.
One from: Beethoven Violin Concerto or Brahms Violin Concerto.
 - **Two Standard Orchestral Excerpts:**
Richard Strauss: Ein Heldenleben - Violin Solo.
Rimsky-Korsakov: Scheherazade - Violin Solo.
3. **Technical Specs:**
 - Format: MP4
 - Clear video and high-quality audio.
 - Must be a downloadable file attached to your email. Do not send links to cloud storage (Dropbox, Google Drive, etc.).
 - Video must contain **ONLY** your playing. No speaking, introductions, or other non-playing sounds.

Important Notes on Video:

1. This video submission is the first essential step in our selection process.
2. Applications with videos that do not strictly meet these requirements (wrong pieces, edited, poor quality, contains speech, not downloadable file) will not proceed to the next stage.

The Application Process:

1. **Application Review:** We receive and log all applications by the deadline.
2. **Document Check:** We verify your materials (video, education, experience, age) against the basic requirements. Only eligible candidates move forward.
3. **Preliminary Round (Video Screening):** Our expert panel rigorously evaluates all submitted videos. Applicants will receive a formal notification email from the orchestra within one month after submission of application.
4. **Final Audition (By Invitation Only):** Shortlisted candidates will receive a formal email invitation specifying the date, location, and requirements for the

final round.

Important Notes:

1. **Honesty is Essential:** All application materials must be truthful. Misrepresentation will result in disqualification or termination.
2. **Confidentiality Assured:** SZSO treats all applicant information with strict confidentiality, used solely for this recruitment.
3. **No Fees:** There are no application or processing fees at any stage. Beware of any scams requesting payment.
4. **Process Flexibility:** SZSO reserves the right to adjust the selection timeline or process based on application volume and assessment outcomes.
5. **Orchestra's Decision:** The Shenzhen Symphony Orchestra holds the final right of interpretation regarding this announcement and the selection process.

Join Us!

We warmly invite supremely talented and passionate violinists who share our dedication to orchestral excellence to apply.