

## Person Specification

<b>Post Title:</b>	Graduate Musician	
<b>Department:</b>	<b>Music</b>	
<b>Salary:</b>	£17,500 per annum plus rent-free accommodation and board	<b>Date Compiled:</b> 18/04/24

	<b>Essential</b>	<b>Desirable</b>
<b>Knowledge</b>	A good understanding of safeguarding in schools.	
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Talented performing musician.</li> <li>• Excellent communication and people skills.</li> <li>• Strong administrative and organisational skills.</li> <li>• Ability to work flexibly and take the initiative within a large staff team.</li> <li>• The ability to create a positive and motivating learning experience for pupils.</li> <li>• Excellent ICT skills including music software.</li> <li>• The ability to prioritise own time, work under pressure and to deadlines.</li> <li>• The ability to contribute actively to the department's development.</li> </ul>	

<b>Attributes</b>	<ul style="list-style-type: none"> <li>• Passionate about music-making, and sharing this passion and enthusiasm with young people across the full age range (10-18) of the school</li> <li>• Good sense of humour, holding and promoting a positive attitude.</li> <li>• Collaborative with other professionals within and beyond the School.</li> </ul>	
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Good university or conservatoire music degree (or soon to obtain this), but a formal teaching qualification is not required.</li> </ul>	
<b>Person Specification drawn up by:</b>	Director of Music	Date: 18/04/24
<b>Approved for department by:</b>	Human Resources	Date: 18/04/24