

# opera north

## In Harmony Learning Team Tutor (Lower Strings)



# Our purpose

Opera North's purpose is to create extraordinary experiences every day, using music and opera to entertain, engage, challenge and inspire.

# Our people

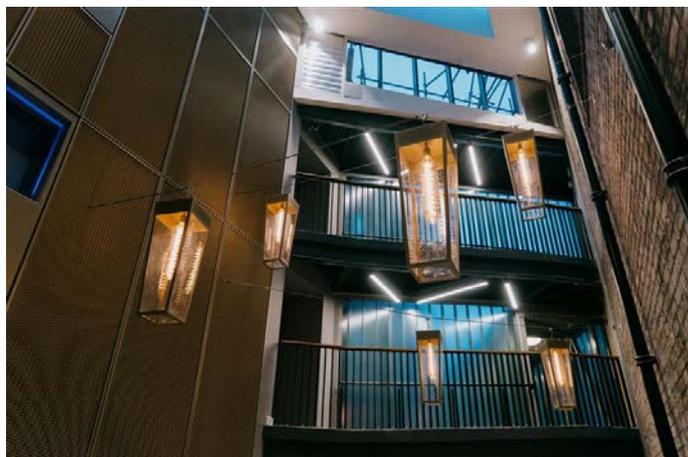
Working at Opera North you will be part of a company and group of people committed to fulfilling this purpose. Whatever role you take we will provide you with an induction plan that introduces you to your job and the team you'll be working in, as well as giving you the opportunity to meet colleagues across the company. Our success in delivering against our purpose will be built on the commitment, skills, diversity and well-being of the people who work at Opera North, and we will invest in training to develop our people both professionally and personally, because we believe this strengthens not only our company, but also the wider creative sector.





**Our communities and audiences are part of us and we are part of them.**

# Our award-winning work tours to theatre stages and concert halls throughout the North and beyond



## Who we are

Based in Leeds, rooted in the North of England and international in outlook, our award-winning work tours to theatre stages and concert halls throughout the North and beyond, including to London and major international festivals. Alongside touring opera, in Leeds we curate an eclectic artistic programme of gigs, concerts, spoken word and film in the Howard Assembly Room. We aim to make work that is bold, innovative and ambitious, always looking for new ways to share and create with audiences.

## Music for everyone

Opera North believes opera and music is for everyone, and champions diversity in artists, repertoire and audiences. Through our Learning & Engagement team, the Company connects with communities and inspires each generation, aiming to enhance the health and well being of people in the cities, towns and villages where we work through arts participation and performance. In recognition of our work with refugee groups, Opera North holds the status of Theatre of Sanctuary.

## A new home

In 2021 we moved into our new home, the Howard Opera Centre. It is a world class rehearsal facility for our orchestra, chorus and all the artists we work with, sharing the same building as our new education studio where everyone is welcome to learn about and make music. We have also created a modern flexible working environment for our staff and given our venue, the Howard Assembly Room, a new lease of life with a dedicated entrance and public spaces, together with restaurant and bar in the heart of Leeds.

## Leeds as a capital of culture

Leeds is the only city in England outside of London to have a resident full time opera company, ballet and repertoire theatre as part of a diverse, collaborative and thriving cultural scene. That rich offer has been complemented by a growing tech sector. Surrounded by the stunning Yorkshire countryside including the Dales, Moors and North Sea coastline, Leeds is a fantastic place to live and work.

## Main purpose of the job

The In Harmony Learning Team deliver an inclusive, year-round, programme of high quality and engaging group music education and performance opportunities at Opera North's partner schools, promoting musical excellence to young people from all backgrounds and providing development pathways for committed and enthusiastic young people to realise their musical potential.

## Position in organisation

- Reporting to In Harmony Programme Lead

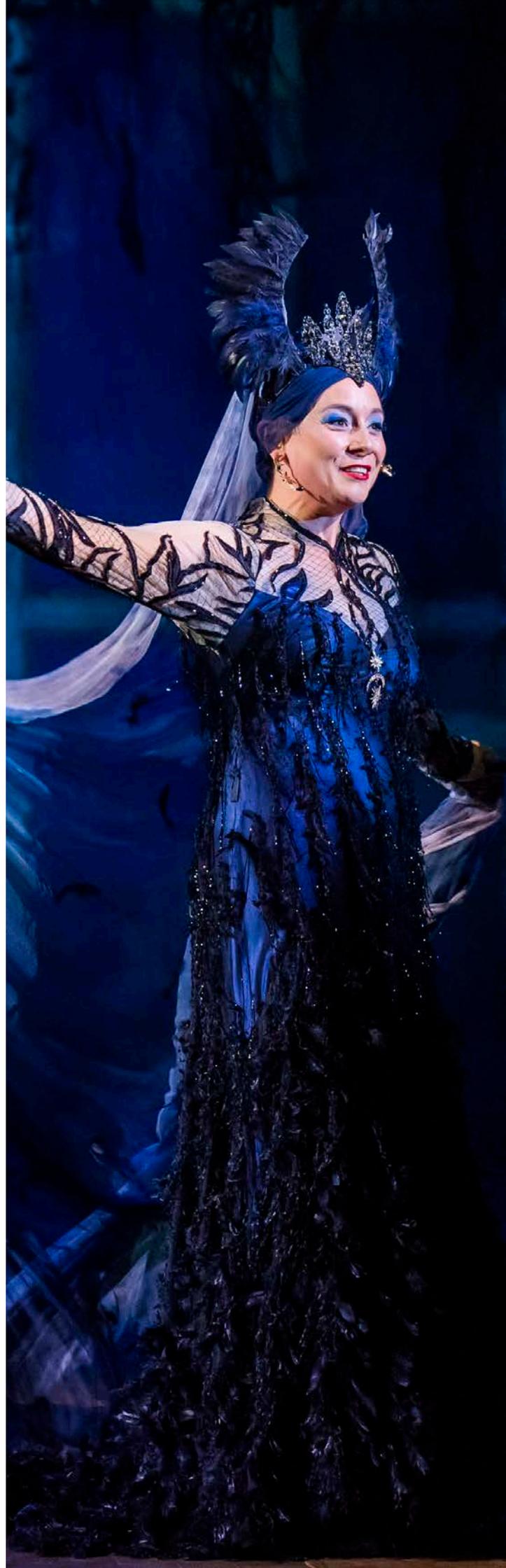
## Key Accountabilities:

- In collaboration with In Harmony Learning Team colleagues, deliver the In Harmony curriculum in partner schools, integrating musicianship, instrumental skills and ensemble playing.
- Deliver high quality instrumental tuition, providing support to children and young people to ensure good technique is being implemented.
- Collaborating with In Harmony colleagues, direct ensembles at rehearsals, workshops and performances where required.
- Provide musical and programme-related support, advice and expertise to children, staff, parents and colleagues where appropriate.
- Ensure monitoring and self-evaluation of teaching and learning methods, to track progress of all participants and develop best practice at an individual level and across the wider team.
- Attend communication, planning and development meetings with other staff and company representatives as required.
- Perform related duties that may reasonably be assigned within the level and scope of the post.



## Additional responsibilities

- Attend performances – whether rehearsals or shows – to ensure a good understanding of the work of the company to inform the efficacy of campaigns.
- Some weekend or evening work as required.
- Any other duties as may reasonably be required within the level and scope of the post.
- Ensuring the highest standards of professional performance are maintained.
- Supporting and wherever possible contributing to equality, diversity and inclusion within the organisation.
- Taking reasonable care of your own health and safety and that of any person who may be affected by your acts or omissions, including following Opera North health and safety procedures and co-operating with the organisation on health and safety issues.
- Participating in arrangements for performance review and appraisal.
- Ensuring that professional skills are regularly updated through participation in learning and development activities.



# Person specification

<b>Qualifications:</b>	Solid classical instrumental music training and a demonstrable high level of musical skill and literacy
<b>Experience / skills required:</b>	<ul style="list-style-type: none"> <li>• Experience of working in a professional performance capacity as a Lower strings instrumental player and tutor.</li> <li>• Understanding of musical pedagogy in relation to instrumental learning; from beginner upwards.</li> <li>• Knowledge of instrumental repertoire suitable for children and young people in a variety of contexts.</li> </ul>
<b>Functional/ leadership competencies:</b>	<ul style="list-style-type: none"> <li>• Demonstrable commitment to and enthusiasm for a high-quality group teaching model.</li> <li>• Ability to work effectively with a wide range of people from different backgrounds.</li> <li>• Ability to manage own workload and support the planning of others in the team.</li> </ul>
<b>Special Features</b>	<ul style="list-style-type: none"> <li>• As this post supports work in school settings, DBS Enhanced Clearance is required.</li> <li>• As this role supports work in school settings, a good standard of personal presentation is required.</li> <li>• Flexibility to work across locations</li> <li>• As a member of the wider Learning &amp; Engagement team, this post may require the ability and flexibility to work evenings and weekends where required.</li> </ul>

# Terms and conditions

**Contract type:** Part time, Permanent

**Salary:** £30,736 per annum pro rata

**Hours of work:** Mon-Weds 8.30am - 4.30pm

**Normal Place of Work:** The usual place of work is at In Harmony schools in Leeds as timetabled however, travel to other schools or locations around the North of England, or further afield, may be required.

**Holiday entitlement:** 33 days inclusive of 8 statutory holidays, per annum pro rata

**Pension:** Opera North will automatically enrol you into the company pension scheme upon appointment and after 3 months' service will contribute equivalent to 5.5% of your basic pay, should you meet the current legislative criteria. You will be required to make a personal contribution of 2.5% of your basic pay. We reserve the right to make future changes to our pension arrangements.

## Equity, diversity and inclusion

We promote equity, diversity and inclusion in our workplace and make recruitment decisions by matching our needs with the skills and experience of the candidate. As we work to address underrepresentation in our workforce, we are particularly keen to hear from applicants from the global majority or those with other protected characteristics.

The successful candidate must have the right to work in the UK or be ready to obtain it.

## General responsibilities of everyone who works for us:

- Represent the company values and purpose to create extraordinary experiences everyday
- Work collaboratively and co-operatively with all team members and take an active part in team meetings and discussions
- Be an ambassador for Opera North and follow our policies and procedures
- Play your part in ensuring that everyone who comes through our door is welcomed and treated with respect

## How to apply

To apply for this role, please send a CV and covering letter via the Hireful website.

If you need any help completing your application including any adjustments to the application process, and if you are applying under the Disability Confident Committed scheme please contact [appointments@operanorth.co.uk](mailto:appointments@operanorth.co.uk) to make us aware.

**Good luck with your application and we look forward to hearing from you.**



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