

<b>Job title</b>	<b>Principal (SSO)</b>		
<b>Job family</b>	<b>TBC</b>	<b>Band</b>	

**Job purpose**

To play as a Principal member of the Orchestra, stepping up as required. To contribute inspirational solo and excellent orchestral performance of the highest musical standards. To be an effective and committed team player, demonstrating leadership when leading the Section and to play a full role in the life of the Orchestra.

**Key responsibilities and accountabilities**

- To play as a Principal member of the Orchestra, stepping up as required.
- To maintain the high standard of professional playing and musical and artistic excellence required by the Orchestra.
- To be fully prepared to perform relevant parts, including solos, in advance of the first working session of each project.
- To support professionally and work collaboratively with your Section Principal and all members of the Section.
- To build and support positive working relationships, to support professionally and work collaboratively with all members of the Orchestra, Orchestra management, freelance players and guest Conductors and Artists engaged by the Orchestra.
- When leading the Section, to take responsibility for the style, intonation, balance, ensemble, rhythm and preparation of the Section in conjunction with the Conductor, Leader and other Section Principals.
- In consultation with your Section Principal, advise Orchestra management on the compilation of the list of freelance musicians required in their Section.
- When leading the Section, to foster an environment in which artistic excellence flourishes and understand the demands of a broadcast and recording Orchestra.
- As required, to play a role in the orchestra’s recruitment, with due regard for confidentiality and data protection; to participate in audition panels and trial assessment meetings (including writing brief audition and trial notes), and attend orchestral and artistic meetings.
- To engage in the general activities of the Orchestra, such as attendance at meetings, promotional activity and training, and to act as an ambassador for the BBC/Orchestra.
- To engage with and contribute to the Orchestra’s learning and outreach activity.
- To be a role model for BBC Values and to work in accordance with the BBC/MU Agreement and all other BBC policies and guidelines.
- To actively engage with all BBC processes and policies, including Feedback Conversations.
- To support the Orchestra’s Diversity and Inclusion strategy.
- To work in accordance with BBC Health and Safety guidelines and policy.

**Knowledge, skills, training and experience**

- Excellent and inspirational professional orchestral and solo playing ability.
- Understanding of the range of repertoire for the specific BBC Orchestra.
- Ability to work collaboratively – to inspire and contribute effectively to performances that meet the highest musical standards.
- When leading the Section, the ability to provide artistic direction and motivate members of the Section.
- Effective people and performance management skills, including the ability to give informed and constructive feedback.
- Understand the demands of a broadcast and recording Orchestra.
- Good interpersonal skills and the ability to establish and develop harmonious working relationships with a diverse range of people.
- A commitment to maintain and enhance the reputation of the Orchestra.
- Able to plan ahead in order to manage personal workload and, when leading the Section, to ensure the Section is organised and prepared.
- Awareness and understanding of health and safety issues.

As this job requires travel throughout the UK and touring overseas, as well as evening and weekend work patterns, you will be expected to be available to work an agreed schedule on any day of the week including Bank Holidays.

**Other information**

**For Reward team use only**

Job Code

Definition:

Content / Content Support / Support

*This job description is a written statement of the essential characteristics of the job, with its principal accountabilities, incorporating a note of the skills, knowledge and experience required for a satisfactory level of performance. This is not intended to be a complete, detailed account of all aspects of the duties involved.*

**JOB DESCRIPTION**



Example Appendix