



Charlotte Symphony Orchestra

Kwamé Ryan | Music Director

Announces the following vacancies:

Principal Second Violin

(One full-time, tenure track position available)

Assistant Principal Second Violin

(One full-time, tenure track position available)

Section First Violin

(One full-time, tenure track position available)

Auditions:

October 18 -20, 2026

Applications due: September 20, 2026

Employment for these positions is available starting **January 2027**.

The 2026-27 season is 39 weeks, including an optional 4-week Summer Season.

The minimum weekly salary for Principal Second Violin is \$1,652.58.

The minimum weekly salary for Assistant Principal Second Violin is \$1,514.87.

The minimum weekly salary for Section First Violin is \$1,377.15.

Benefits include 3 weeks paid vacation, Medical/Dental/Life Insurance with 90% employer premium contribution, Instrument Insurance, \$360 Electronic Media Guarantee and 8.72% employer contribution to AFM/Employer's Pension plan.

Highly qualified applicants should express an interest in auditioning to:

Email: auditions@charlottesymphony.org

or

Charlotte Symphony – Director of Orchestra Personnel
129 W Trade St., Suite 600
Charlotte, NC 28202

Audition information, including repertoire, will be posted online at www.charlottesymphony.org/about/employment-auditions/. No telephone calls please.

Resumes will not be collected nor screened. The Charlotte Symphony encourages applicants from backgrounds that have been historically underrepresented in the orchestral field.

The Charlotte Symphony Orchestra is an Equal Opportunity Employer. Auditions are open to all, however employment with the Charlotte Symphony is contingent upon U.S. citizenship or lawful immigration status with authorization to work in the United States. This documentation must be provided by the employment start date.