

opera
north

Stage Technician



Opera North's purpose is to create extraordinary experiences every day, using music and opera to entertain, engage, challenge and inspire.

Our people

Working at Opera North you will be part of a company and group of people committed to fulfilling this purpose. Whatever role you take we will provide you with an induction plan that introduces you to your job and the team you'll be working in, as well as giving you the opportunity to meet colleagues across the company. Our success in delivering against our purpose will be built on the commitment, skills, diversity and well-being of the people who work at Opera North, and we will invest in training to develop our people both professionally and personally, because we believe this strengthens not only our company, but also the wider creative sector.



**Our communities and
audiences are part of us
and we are part of them.**



Our award-winning work tours to theatre stages and concert halls throughout the North and beyond.



Who we are

Based in Leeds, rooted in the North of England and international in outlook, our award-winning work tours to theatre stages and concert halls throughout the North and beyond, including to London and major international festivals. Alongside touring opera, in Leeds we curate an eclectic artistic programme of gigs, concerts, spoken word and film in the Howard Assembly Room. We aim to make work that is bold, innovative and ambitious, always looking for new ways to share and create with audiences.

Music for everyone

Opera North believes opera and music is for everyone, and champions diversity in artists, repertoire and audiences. Through our Learning & Engagement team, the Company connects with communities and inspires each generation, aiming to enhance the health and well being of people in the cities, towns and villages where we work through arts participation and performance.

Howard Opera Centre and the HAR

In 2021 we moved into the Howard Opera Centre. It is a world class rehearsal facility for our orchestra, chorus and all the artists we work with, sharing the same building as our new education studio where everyone is welcome to learn about and make music. We have also created a modern flexible working environment for our staff and given our venue, the Howard Assembly Room, a new lease of life with a dedicated entrance and public spaces, together with restaurant and bar in the heart of Leeds.

Leeds as a capital of culture

Leeds is the only city in England outside of London to have a resident full time opera company, ballet and repertoire theatre as part of a diverse, collaborative and thriving cultural scene. That rich offer has been complemented by a growing tech sector. Surrounded by the stunning Yorkshire countryside including the Dales, Moors and North Sea coastline, Leeds is a fantastic place to live and work.

Purpose of the role

To support the highest quality presentation of the staging elements of productions, events and projects in an efficient manner that promotes a safe, healthy and sustainable working environment and a positive culture of engagement. Focus on the practical delivery of Stage Department tasks including scenery handling and maintenance, flying, rigging and transport loading.

Reports to

Head of Stage

Key accountabilities

Production Duties

- Assist in the fit up, running and get out of all staging elements for productions and events
- Set up and strike and operate and maintain scenic elements, large props and stage machinery during stores work, rehearsals, performances and on tour as instructed by the Head of Stage or Show Manager
- Support the smooth running of performances to the highest standards, including following cues, dealing with technical issues and adapting to last minute changes
- Operate counterweight flying system on request
- Safely handle equipment on transport trailers and ensure safe storage
- Assist with ensuring working areas are kept clean and tidy and that equipment is maintained and stored correctly
- Provide in venue support to all other departments. Assist with get-in and get-out of all toured equipment
- Assist with the storage and maintenance of Opera North scenery and equipment



Operational Duties

- Liaise with other departments, both within touring venues and partner companies to enable safe and effective cooperation
- Promote a positive safety culture within the stage department, adhering to the Company's Health & Safety policy, responsibilities, rules and regulations at all time
- Support all aspects of team management and ensure working in line with company policies and practices
- Support the work of all Opera North departments including concerts, digital work, smaller scale productions and events

Experience / skills required

- Proven operational experience in stagecraft, including carpentry, flying and use of stage machinery
- Operational experience of working in a professional theatre or opera environment with a large-scale touring company
- Proficient in safe lifting techniques and manual handling
- Ability to follow cue sheets
- Ability to read stage plans
- Good knowledge of current industry Health & Safety legislation
- Training in H&S management

Functional / leadership competencies

- Good communicator
- Ability to work well within a team or independently
- Ability to deal proactively with company requirements
- Commitment to ongoing professional development
- Awareness of Health and Safety regulations within the industry
- IT literate
- Ability to frequently travel to touring venues in the UK and abroad





The Flying Dutchman 2025: James Glossop

Terms and conditions

Contract type: Full-time, permanent

Salary: £33,300 per annum

Hours of work: 44 hrs average, variable as per BECTU House Agreement

Holiday entitlement: 33 days inclusive of 8 statutory holidays, per annum

Pension: Opera North will automatically enrol you into the company pension scheme upon appointment and after 3 months' service will contribute equivalent to 5.5% of your basic pay, should you meet the current legislative criteria. You will be required to make a personal contribution of 2.5% of your basic pay. We reserve the right to make future changes to our pension arrangements.

Equity, diversity and inclusion

We promote equity, diversity and inclusion in our workplace and make recruitment decisions by matching our needs with the skills and experience of the candidate. As we work to address underrepresentation in our workforce, we are particularly keen to hear from applicants from the global majority or those with other protected characteristics.

The successful candidate must have the right to work in the UK or be ready to obtain it.

General responsibilities of everyone who works for us:

- Represent the company values and purpose to create extraordinary experiences everyday
- Work collaboratively and co-operatively with all team members and take an active part in team meetings and discussions
- Be an ambassador for Opera North and follow our policies and procedures
- Play your part in ensuring that everyone who comes through our door is welcomed and treated with respect

How to apply

To apply for this role, please send a CV and covering letter via the Hireful website.

If you need any help completing your application including any adjustments to the application process please contact appointments@operanorth.co.uk to make us aware.

Good luck with your application and we look forward to hearing from you.



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