

## **Our Human Values**

At Aalborg Symphony Orchestra and Musikkens Hus, we work under the vision: People First.

- We have a positive view of people
- Everyone contributes to well-being and job satisfaction
- We energize ourselves and each other
- We embrace diversity
- We talk with – not about – each other
- We do what we say

We take responsibility when we make mistakes and give recognition to others when things go well.

These values also shape our hiring process: in addition to the musical audition, an interview is included to ensure the right artistic and personal match.

Qualifications Sought:

- High artistic level
- Strong collaboration and leadership skills
- Ability to identify with our human values
- Working language is Danish