



Position available at the Kuopio Symphony Orchestra BASS TROMBONE (permanent)

This is a permanent position commencing on 11 January 2027. A six-month probationary period applies.

Basic salary 3.028,16 € / month. The job includes tenor trombone as a secondary instrument requirement. The salary is increased by the experience allowance according to KVTES (The Municipal Collective Agreement) and the attire and musical instrument allowances. In addition, media compensation is paid. Salary and employment terms are determined according to the applicable municipal collective agreements and orchestra-specific agreements.

Applications: Closing date for applications is on October 18, 2026 at 12 noon (Finnish time). Applications received after this date will not be accepted. Applications only at www.kuntarekry.fi. Applications must include a concise CV outlining the applicant's musical education and orchestral experience.

Applicants are expected to demonstrate excellent instrumental skills, strong collaboration and communication abilities, and readiness for versatile orchestral work. Experience in professional orchestras and an interest in a diverse concert programme are considered advantages. The winning candidate is expected to have a valid work permit to Finland at the beginning of the employment.

Audition: Monday November 9, 2026 starting at 12 noon in the Kuopio Music Centre Concert Hall (address: Kuopionlahdenkatu 23, Kuopio, Finland). Invitations to the audition will be sent based on the applications received a day after the application period ends. The audition may also include a short interview.

Audition assignments:

1. Ernst Sachse – Trombone Concertino in F major (first movement)
2. Orchestral and chamber music excerpts can be downloaded from the KSO website starting from October 9, 2026 [Open Vacancies - Kuopion kaupunginorkesteri](http://www.kuopionkaupunginorkesteri.fi)

First Round

- Sachse, first movement
- Haydn – Creation – 26. Chor und Terzett, until C
- Wagner – Die Walküre, Act 3 Scene 1, until 3 after 6

The orchestra will provide an accompanist for the audition, however, use of own accompanist at the applicant's own expense is also possible.

Inquiries:

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Kuopio Symphony Orchestra, the largest symphony orchestra in Eastern Finland, continues a musical tradition of more than 110 years while serving audiences throughout the region. The orchestra's home venue is the Concert Hall of the Kuopio Music Centre, renowned for its excellent acoustics. The orchestra consists of forty-four musicians representing more than fifteen nationalities.

Alongside the classical orchestral repertoire, Kuopio Symphony Orchestra performs across genre boundaries and collaborates with pop, rock, and entertainment artists. Concerts with other professional orchestras and choirs form an important part of the orchestra's activities. The orchestra also actively participates in audience outreach, music education and collaborative productions.