

ARTISTIC DIRECTOR: MYRON MICHAILIDIS

**AUDITION ANNOUNCEMENT FOR THE RECRUITMENT OF PRINCIPAL SECOND VIOLIN
AT THE CYPRUS SYMPHONY ORCHESTRA**

The Cyprus Symphony Orchestra Foundation invites applications for the recruitment of a musician for the following position:

- **1 musician for the position of Principal Second Violin**

A. Salary (Gross):

- **Principal Second Violin: €2,350**

The salary shall be based on the gross monthly salary stated above and shall be subject to adjustment, as applicable (e.g. increments, general increases, cost-of-living allowance). A 13th salary will also be paid.

Income tax shall be deducted from the monthly gross salary in accordance with the applicable regulations of the Inland Revenue Department. Contributions to the Social Insurance Fund and GESY (General Healthcare System) shall also be deducted, as provided by the legislation of the Republic of Cyprus. The Foundation shall, in parallel, pay its employer contribution to the Social Insurance Fund.

The proposed commencement date of employment shall be 1 January 2027.

B. Qualifications:

- Candidates must hold a degree or diploma in the relevant specialisation (instrument) from a recognised educational Music Institution in Cyprus or abroad.
- Eligible candidates are citizens of European Union Member States, as well as persons who hold a valid work permit in Cyprus.
- Candidates must have a clean criminal record. A relevant certificate from their country of origin may be requested at a later stage.
- Candidates must hold a certificate pursuant to the Prevention and Combating of Sexual Abuse, Sexual Exploitation of Children and Child Pornography Law 91(I)/2014, Article 22(6), which may be requested at a later stage.

C. Audition Dates:

The auditions will take place from 30 November to 4 December 2026, and the exact date and starting time will be communicated to the candidates who have applied by mid-October 2026.

Audition Venue: PALLAS THEATRE, Paphos Gate, Nicosia, at the corner of Rigenis and Arsinoes Streets.

D. Audition Procedure:

The procedure will consist of two stages:

1. First Round: Audition on two concerti and an orchestral excerpt* from the list (to be selected by the Committee).

2. Second Round: Audition on another work, the remaining orchestral excerpts* from the list (to be selected by the Committee), and prima vista.

* Note: The orchestral excerpts and works are available on the CYSO website under the announcements section.

The auditions will be conducted by a five-member Audition Committee, chaired by the Artistic Director – Conductor of the Cyprus Symphony Orchestra. The members of the Audition Committees have been appointed in accordance with the provisions of the Collective Agreement of the CSO Musicians (Article 18.2). The Second Round will be conducted by means of a vote by all members of the CSO.

Upon completion of the First Round, the members of the Committee will meet and award each candidate a score on a scale from 1 (one) to 10 (ten). The Committee will then compile and announce a ranking of the three successful candidates who will proceed to the Second Round.

Upon completion of the Second Round, the three candidates will be awarded a score from 1 (one) to 3 (three) by all members of the Orchestra, and the Audition Committee will announce the candidate selected for the position.

The successful candidate must be available to assume their duties as of 1 January 2027.

In the event that the successful candidate is unable to assume their duties, the Committee reserves the right to fill the position with the next-ranked candidate(s).

A six-month probationary period shall apply to the position.

E. Submission of Applications:

Electronic applications must include:

1. Curriculum Vitae.
2. Copies of degrees and diplomas.
3. Completed application form, available on the Cyprus Symphony Orchestra website (www.cyso.org.cy).

Applications must be submitted electronically to a.antoniou@cyso.org.cy, with the subject line:

CYPRUS SYMPHONY ORCHESTRA AUDITION (PRINCIPAL SECOND VIOLIN) 2026 no later than 2 November 2026 at 13:00 (Cyprus time).

Late applications will **not be accepted**.

For further information, please visit the Foundation's website at www.cyso.org.cy, contact a.antoniou@cyso.org.cy, or call +357 22 463144 and +357 22 463178.

6 October 2026

CYPRUS SYMPHONY ORCHESTRA FOUNDATION