**EXECUTIVE DIRECTOR**

**SPOKANE SYMPHONY**

**SPOKANE, WASHINGTON**

Aspen Leadership Group is proud to partner with the Spokane Symphony in the search for an Executive Director.

Reporting to the Board of Directors, through the Chair, the Executive Director will ensure day-to-day cohesion of the Spokane Symphony's operations through leadership and growth, fundraising, financial accountability, community engagement, and operational excellence. In partnership with the Music Director, the Executive Director will serve as the strategic leader of the Symphony and will work within a model focused on sound fiscal management, including active fundraising; building and nurturing beneficial relationships with artists; and a concerted effort to reach the community in new ways. The Executive Director will prioritize fundraising while designing and implementing sound financial policies and decisions that sustain the Symphony. The Executive Director will oversee revenue generating activities of The Fox, which subsidize the Symphony, including overseeing third-party contract arrangements. The Executive Director will serve as an ambassador for the Symphony and be highly involved and engaged in the community, its organizations, and its people. The Executive Director will work together with the Music Director and the Board of Directors, and The Fox Theater staff, to further the Symphony’s purpose in bringing the power of music to life through performance, education, and community engagement.

Celebrating its 80th year with the 2025-2026 season, the Spokane Symphony leads as the largest and most active professional performing arts organization in the Inland Northwest. With Music Director James Lowe leading the 70-piece professional orchestra, more than 150,000 listeners each season take part in a wide variety of exceptional musical and educational experiences. The upcoming season continues the Symphony's offerings of traditional classical works along with new music from living composers and provides large ensemble Masterworks as well as chamber ensembles and a vibrant education program. The Spokane Symphony is classified as an upper Tier 3 orchestra by the League of American Orchestras and owns its own concert hall, the Martin Woldson Theater at The Fox. The Fox is a renovated movie theater built in the 1930s and renovated in in 2007; it is a historic and cultural gem of the region, listed on the National Register of Historic Places, the Spokane Register, and the Washington Heritage Register. Guest soloists have praised the Fox for its vibrant sound and wonderful acoustics, and audiences marvel at the updated venue.

In 2010, the Spokane Symphony and The Fox merged into a single nonprofit entity, streamlining operations and governance and providing significant revenue for the Symphony as well as enhanced opportunities for The Fox. This merger consolidated their boards and administrative functions, though both entities maintain distinct artistic and operational roles. In addition to serving as the Symphony's concert venue, The Fox serves as a separate revenue generator. Leadership is collaborative, with the Executive Director of the Spokane Symphony working closely with the staff of The Fox to coordinate programming and community engagement.

A bachelor’s degree or an equivalent combination of education and experience and at least seven years of experience in nonprofit arts leadership is preferred for this position. The Spokane Symphony will consider candidates with a broad range of backgrounds. If you are excited about this role and feel that you can contribute to the Symphony, but your experience does not exactly align with every qualification listed above, we encourage you to apply. All applications must be accompanied by a cover letter and résumé. Cover letters should be responsive to the mission of the Spokane Symphony and the responsibilities and qualifications specified in the position prospectus.

* The salary range for this position is $140,000 to $175,000 annually.
* The Spokane Symphony is committed to the inclusion of all qualified candidates. If you require reasonable accommodation in completing this application, interviewing, or participating in the selection process, please contact Michael Carver at michaelcarver@aspenleadershipgroup.com.
* To apply for this position, visit: https://opportunities.aspenleadershipgroup.com/opportunities/4712.