



A New Professional Symphony Orchestra in Wuxi, China is Accepting Applications for all Instruments

About Wuxi Symphony Orchestra:

Wuxi, China, a city rich in history and cultural heritage, is currently preparing to create the Wuxi Symphony Orchestra and completing construction of the Wuxi Symphony Hall. After the completion of the concert hall in 2025, the Orchestra will have a professional world-class venue for rehearsals and performances that is fully integrated into the orchestral management structure. We invite talented musicians to join the vibrant and diverse Wuxi Symphony Orchestra. We hope to engage in a musical dialogue with the world and pave the way for a bright future with our marvelous musical performances. We sincerely look forward to having talented musicians from all over the world to join us and dedicate themselves to building a world-class institution.



The Wuxi Symphony Orchestra and the Concert Hall will be located in the Wuxi High-tech Zone (Xinwu District). Situated in the center of the Taihu Bay Science and Technology Innovation Area, the space has a fantastic geographical location and a high degree of internationalization. It is a window for Wuxi to exhibit the amalgamation of science, technology and culture, in order to foster an environment where innovation can be inspired to happen. As a new cultural gem of Taihu Lake Bay, the Wuxi Symphony Orchestra and the Concert Hall will help spread the culture and customs of China's Yangtze River Delta, and showcase China's contemporary image to the world.

The Wuxi Symphony Orchestra will build a professional symphony orchestra with three players in each woodwind and brass section within the next three years, and is committed to upgrading the orchestra into a large-scale symphony orchestra with four



players in each woodwind and brass section. The young orchestra, young concert hall, and outstanding young artistic director Lin Daye, welcome you to join us to create a new symphony orchestra of the highest international standards.

Important Dates

Asia auditions:

August 23: Singapore (Application deadline: August 15)

August 26: Seoul (Application deadline: August 20)

Europe auditions:

July 10 & 11: Vienna

July 12 & 13: Berlin

North America auditions:

June 10: Application deadline for the initial phase of the recruitment

June 26-30: In-person auditions in the U.S.

Job Vacancies:

Strings:

1st Violins: Concertmaster, Associate Concertmaster, Tutti
Principals, Associate Principals, Tutti Players for each section:

2nd Violins

Violas

Cellos

Bass

Woodwind and Brass:

Principals, Associate Principals, Tutti Players for each section:

Flute (Filled)

Oboe (Filled)

Clarinet (Filled)

Bassoon

French Horn

Trumpet (Filled)

Trombone, Bass Trombone

Tuba (Filled)

Percussion:

Timpani Principal

Percussion Associate Principal, Tutti



Other:

Harp
Piano/Keyboard

Qualifications:

1. Worldwide, no nationality, region, gender or age restriction;
2. Dedicated to work, striving to delve into career, possessing good professional ethics and strong teamwork spirit, and willing to work diligently;
3. Having solid skills to employ various performance techniques to express the connotation of the music;
4. A bachelor's degree or above in a relevant major, or equivalent to a bachelor's degree or above in performance. Professional qualities and skills that meet the requirements of a symphony orchestra;
5. Relevant working experience and qualifications in the field of orchestral performance is required, more than one year experience in playing in symphony orchestras preferred; Successful applicants will be asked to provide corresponding recommendation letters.

Job Details:

Estimated Salary:

Concertmaster:

RMB 350,000 - 400,000 (Yearly) + extra work subsidies (pre-tax)

Associate Concertmaster:

RMB 300,000 - 350,000 (Yearly) + extra work subsidies (pre-tax)

Section Principal:

RMB 200,000 - 260,000 (Yearly) + extra work subsidies (pre-tax)

Section Associate Principal:

RMB 180,000 - 240,000 (Yearly) + extra work subsidies (pre-tax)

Tutti Player:

RMB 120,000 - 180,000 (Yearly) + extra work subsidies (pre-tax)

**The monthly salary of the tutti players is divided into three levels based on their performance assessment: A. RMB 15,000; B. RMB 12,000; C. RMB 10,000.

**A twelve-month salary a year with commercial concerts allowance.

**For extremely outstanding musicians: salary is negotiable.

**Duration of Contracts:**

Three years' contract with one-year qualifying period.

Holiday:

4 weeks of paid annual vacation, and public holidays.

Insurance:

Local public insurance, including medical, employment related injury.

Working Hours:

5 days a week (around 30 hours a week)

Application Procedures:

1. Please send the **Registration Form** (see attached), **Degree Certificate** (electronic file), and a **15-minute performance video** or link to wuxisymphony@126.com, the orchestra's recruitment email.
2. Please pack and compress the registration form and the necessary materials, and upload it as an attachment. The file name should be formatted as: **Name+Instrument+2023 candidate performer**.
3. For the audition repertoire of the preliminary application, any piece of 15 minutes' duration, such as one or two movements from a Concerto, Sonata, and other works will be fine.
4. **Video recording requirements:** One take from beginning to end, recorded as a video without cuts or post-production, and the video requires MP4 format. The performer's face and performance must be clearly visible in the video. The naming format for video file is: **Name+Instrument+2023 application video**.
5. If the application deadline for the initial phase of the recruitment has passed, the Orchestra will accept and respond to applications on a continuing basis for the rest of 2023. The Orchestra will contact qualified applicants and arrange auditions at different time and place through email. Please pay attention to the email response and check the junk box regularly.

Other Information

If you pass the preliminary application, we will send you an invitation to the second round of interviews (auditions) by email, and provide you with the excerpts. Please refer to **Attachment 2** for the second-round audition repertoire.

After recruitment, the Orchestra will provide you with a competitive salary and benefits in the industry. We will create a warm and enterprising working environment and commit to making the performers feel at home in Wuxi.



Attachment 1: [Application Form](#);

Attachment 2: [Second-Round Audition Repertoire](#).

*The final interpretation of this recruitment notice belongs to **the Wuxi Symphony Orchestra**.

About Wuxi, China:

Wuxi is bordered by Taihu Lake to the south and Yangtze River to the north. The Beijing-Hangzhou Grand Canal runs through the whole territory. It is located between Shanghai and Nanjing, and lies at the center of the Yangtze River delta. With beautiful landscapes and pleasant scenery, Wuxi, known as the "Pearl of the Taihu Lake", is a national historic and cultural city, an excellent tourist city in China as well as having a very high quality of life. Wuxi has a relatively-well-developed economy. It is the cradle of Wu (Yangtze River Delta) culture and an important birthplace of modern China's industrial and commercial enterprises. By the end of 2022, the permanent population of Wuxi was 7.4908 million. With a GDP of 1.49 trillion yuan, Wuxi ranked first in per capita GDP among large and medium-sized cities in China.

Wuxi is a national comprehensive transportation hub city with convenient urban transportation. It has a complete transportation network of water, land and air, including the international airport (South Jiangsu Shuofang International Airport), high-speed railway, subway, expressway and waterway shipping. As one of the central cities south of the Yangtze River, Wuxi is accelerating in accordance with the development goals of "strong economy, rich people, beautiful environment and high degree of social civilization".

Average Living Cost (food):

RMB 1,000 – 2,000 per month.

And there will be free work meals.

Average Cost for Residence Rental:

RMB 1,000 – 2,000 per month for a single room.

And there will be 2 months of transitional accommodation.

The orchestra administration can help with finding an apartment.

**** Housing price for purchase in Wuxi:**

RMB 15,000 to 30,000 per square meter (for your reference only).