

<b>Position Title</b>	<b>Guest Assistant Concertmaster (Fixed Term)</b>
Responsible to:	Concertmaster and Director of Orchestra Delivery

### NZSO Vision, Mission & Values

#### Vision

The NZSO is Aotearoa New Zealand's most loved entertainment brand.

#### Mission

To delight, surprise and excite Aotearoa New Zealand through memorable musical experiences

#### Values

Fresh	We play old music like it was written yesterday and inhabit new music in a way that's familiar
Fearless	We are not constrained by convention or location
In Front	We are world-class in everything we do
He Herenga Whenua	Inspired by, and connected to this awe- inspiring country, we take excellence and turn it into a shared experience for all New Zealanders

#### Position Purpose

To be an inspirational and positive leader of the NZSO, specifically:

- To play 3<sup>rd</sup> Chair first violin as rostered at rehearsals, concerts, recordings and other activities as set out in the orchestra's schedule

#### Working Relationships

- Music Director (Principal Conductor/ Titled Conductors)
- Guest Artists (Conductors, Soloists)
- Concertmaster, Section Principals and Players
- NZSO Support Staff
- Sponsors of the NZSO
- Key stakeholders of the NZSO
- Representatives from other orchestras and Music Schools

Key accountabilities	Deliverables/ Outcomes
Play	<ul style="list-style-type: none"> <li>• To play 3<sup>rd</sup> Chair first violin as rostered during rehearsals, concerts, recordings and other activities as outlined in the NZSO schedule</li> <li>• Deputise for the Associate Concertmaster (2<sup>nd</sup> chair) and the Concertmaster (1<sup>st</sup> chair) as required</li> <li>• Play other positions, including off-stage, as directed by the Concertmaster or Conductor</li> </ul>
Preparation	<ul style="list-style-type: none"> <li>• Prepare, rehearse and perform relevant parts and solos in advance of the first rehearsal and as required</li> </ul>
Leadership	<ul style="list-style-type: none"> <li>• Demonstrate the highest standard of behaviours and professionalism, providing a positive leadership example both internally and externally</li> </ul>
Other Responsibilities	<ul style="list-style-type: none"> <li>• Attend management meetings as required</li> <li>• Undertake promotional activities consistent with the Employee's capacity as a professional musician and as agreed</li> <li>• Participate in appropriate education activities as scheduled or as agreed</li> <li>• Other duties as may be agreed between the parties</li> </ul>
Health and Safety (for self)	<ul style="list-style-type: none"> <li>• Work safely and take responsibility for keep self and colleagues free from harm</li> <li>• Report all incidents and hazards promptly and know what to do in an emergency</li> <li>• Cooperate in implementing return to work plans and contribute to a safe and healthy workplace for all NZSO staff</li> <li>• Be aware of and follow all requirements in the Health and Safety and Personnel Manual policies and procedures</li> </ul>