



PANAMA CITY SYMPHONY

Music Director and Conductor (MDC) | Position Summary

The Opportunity Panama City Symphony (PCS), a cornerstone of Northwest Florida's cultural landscape for 31 years, seeks a visionary **Music Director and Conductor**. Following a period of historic resilience and growth, PCS is entering a dynamic renaissance alongside the Emerald Coast community. This full-time leadership role offers the unique opportunity to shape the artistic future of a thriving orchestra, advocate for a new state-of-the-art Performing Arts Center, and curate programming for diverse regional venues, including the upcoming historic Martin Theatre.

The Ideal Candidate We seek a charismatic, high-energy conductor who balances elite artistic mastery with a collaborative leadership style. The ideal MDC is a visionary ambassador, deeply committed to community immersion, music education, and professional partnership with the Board of Directors.

Core Qualifications

- **Education:** Bachelor's degree from an accredited college or university. A Doctorate in Music is preferred.
- **Experience:** 5 years of experience as a professional orchestral conductor.
- **Artistic Mastery:** Technical authority to lead musicians; dynamic and energetic podium presence.
- **Programming:** Proven success curating diverse seasons (Masterworks, Pops, Holiday) that drive ticket revenue and artistic growth.
- **Fiscal & Leadership Skills:** Expertise in managing artistic budgets, donor cultivation, and fostering collaborative relationships with Board and staff.

Key Responsibilities

- **Artistic Leadership:** Execute full-season programming, lead all rehearsals/performances, and procure high-level guest artists.
- **Community Presence:** Serve as the primary brand representative and emcee for events; engage in media appearances and civic speaking.
- **Collaborative Governance:** Work under Board direction, maintaining a close partnership with the Board Officers on organizational goals and donor relations.
- **Education & Mentorship:** Provide oversight for the String Academy, school programs, and the Biennial Emerging Artists Competition.
- **Infrastructure Advocacy:** Act as a primary agent in driving the development of a new permanent home and Performing Arts Center for PCS.

Status & Compensation

- **Residency:** Full-time professional position; full-time residency in the Panama City/Bay County area is required.
- **Exclusivity:** This role requires exclusive service to PCS (occasional guest appearances subject to Board approval).
- **Compensation:** Competitive salary commensurate with experience; includes relocation assistance and professional development support.

Application Deadline: July 4, 2026 Interested candidates must submit a **single, continuous PDF document** containing a comprehensive cover letter, CV/Resume, and a list of links to video recordings of recent rehearsals and performances.

[Click Here to Apply via the PCS MDC Search Portal](#)